in 1841 the american sailing ship william brown struck an iceberg about half of the passengers and all of the crew were saved in two small open boats the next night half of the passengers in the larger long boat were thrown overboard because the boat was overfull this was the first case of lifeboat ethics of hard choices in the face of scarcity since then the question has been who should die so that others equally needy might live both the case of the william brown and the ethics it spawned have been used in recent years to describe the problem of health care rationing generally and organ transplantation specifically koch reexamines and reinterpretes the paradigm case of lifeboat ethics the story of the william brown not as an unavoidable tragedy but as an avoidable series of errors its relation to more general issues of distributive justice are then considered the lessons learned from both the historical review and its application to distributive principles are then applied to the problem of graft organ distribution in the united states through the use of maps the problem of organ distribution is considered at a range of scales from the international to the urban the contextual issues become more evident as one moves from international to hemispheric fron national to regional and then local systems finally koch reviews the lessons in light of other problems of distribution in the face of scarcity the central lesson that scarcity is exacerbated where it is not in fact created by our distributive programs is explored thoroughly the result is no good choices for anyone and the continuation of the scarcity that for most seems inevitable but from the evidence provided is itself an outcome of inequalities of distribution at different scales of society of particular interest to students scholars and policymakers involved with issues of planning and health care economics medical geography and concepts of justice we propose a scalable data driven method for designing national policies for the allocation of deceased donor kidneys to patients on a waiting list in a fair and efficient way we focus on policies that have the same form as the one currently used in the u s
in particular we consider policies that are based on a point system which ranks patients according to some priority criteria e.g. waiting time, medical urgency, etc. or a combination thereof rather than making specific assumptions about fairness principles or priority criteria. Our method offers the designer the flexibility to select his desired criteria and fairness constraints from a broad class of allowable constraints. The method then designs a point system that is based on the selected priority criteria and approximately maximizes medical efficiency i.e. life year gains from transplant while simultaneously enforcing selected fairness constraints. Among the several case studies we present employing our method one case study designs a point system that has the same form, uses the same criteria, and satisfies the same fairness constraints as the point system that was recently proposed by U.S. policymakers. In addition, the point system we design delivers an 8% increase in extra life year gains. We evaluate the performance of all policies under consideration using the same statistical and simulation tools and data as the U.S. policymakers use. Other case studies perform a sensitivity analysis for instance demonstrating that the increase in extra life year gains by relaxing certain fairness constraints can be as high as 30% and also pursue the design of policies targeted specifically at remedying criticisms leveled at the recent point system proposed by U.S. policymakers. This intriguing collection is designed to show how economists can play a more active role in designing and directing the nation's social institutions by taking the task of political economy seriously. The contributors, including some of today's most distinguished economists, reveal the power of economic thought to offer innovative solutions to some of the most difficult problems facing society today by creating markets where none existed before. The authors propose efficient, reliable, and profitable improvements to current systems of health insurance, financial markets, human organ distribution, judicial practice, bankruptcy, and securities regulation. Patenting and transportation written in the entrepreneurial spirit, these essays show economics to be an ambitious, dynamic, and far from dismal science. This intriguing collection is designed to show how economists can play a more active role in designing and directing the nation's social institutions by taking the task of political economy seriously. The contributors, including some of today's most distinguished economists, reveal the power of economic thought to offer innovative solutions to some of the most difficult problems facing society today by creating markets where none existed before.
authors propose efficient reliable and profitable improvements to current systems of health insurance financial markets human organ distribution judicial practice bankruptcy and securities regulation patenting and transportation written in the entrepreneurial spirit these essays show economics to be an ambitious dynamic and far from dismal science ethical approaches to marketing offers a dynamic and inspiring perspective on how powerful marketing can have a positive and ethical impact on society it brings together a wealth of internationally acclaimed academics who share their thoughts on a broad range of ethical approaches to marketing with the continued and unwavering criticism of marketing across the globe with accusations of persuasion exploitation and manipulation and more this book aims to open the minds of the reader to the constructive and progressive approaches of ethical marketers it reframes the way we think about marketing and society offering a number of emotional and motivational topics written by world leading academics bringing together the great minds of ethical academics in a profound and dynamic monograph the range of scholars includes new and upcoming academics taking on the opportunity to publish their work alongside eminent scholars contributions support the notion that marketing is good for society and impacts on consumer wellbeing lifestyle communities and positive consumer behaviours this book asks the reader to think differently feel the change that is rapidly developing in marketing through the interconnections of personal ethical values which are becoming interdependent with professional marketing values as problems linked to health the environment and social injustice mount during the 21st century harnessing the power of marketing to help find and promote positive solutions is going to be crucial for all our futures billy bob thornton once claimed publicly that marketing is the devil but this collection demonstrates the potential for marketing and marketers to make important contributions on the side of the angels professor ken peattie an exploration of moral stress distress and injuries inherent in modern society through the maps that pervade academic and public communications worlds in ethics in everyday places ethicist and geographer tom koch considers what happens when as he puts it you do everything right but know you ve done something wrong the resulting moral stress and injury he argues are pervasive in modern western society koch makes his argument from the ground up from the perspective of average persons and through a revealing series of maps in which issues of ethics and
morality are embedded the book begins with a general grounding in both moral stress and mapping as a means of investigation the author then examines the ethical dilemmas of mapmakers and others in the popular media and the sciences including graphic artists journalists researchers and social scientists koch expands from the particular to the general from mapmaker and journalist to the readers of maps and news he explores the moral stress and injury in educational funding poverty and income inequality why aren t we angry that one in eight fellow citizens lives in federally certified poverty transportation modeling seen in the iconic map of the london transit system and the hidden realities of exclusion and u s graft organ transplantation this uniquely interdisciplinary work rewrites our understanding of the nature of moral stress distress and injury and ethics in modern life written accessibly and engagingly it transforms how we think of ethics personal and professional amid the often conflicting moral injunctions across modern society copublished with esri press transplantation meets the needs of surgeons in higher training and practising consultants for a contemporary and evidence based account of this sub specialty that is relevant to their general surgical practice it is a practical reference source incorporating the most current information on recent developments management issues and operative procedures the text is thoroughly referenced and supported by evidence based recommendations wherever possible distinguishing between strong evidence to support a conclusion and evidence suggesting that a recommendation can be reached on the balance of probabilities this is a title in the companion to specialist surgical practice series whose eight volumes are an established and highly regarded source of information for the specialist general surgeon the companion to specialist surgical practice series provides a current and concise summary of the key topics within each major surgical sub specialty each volume highlights evidence based practice both in the text and within the extensive list of references at the end of every chapter an expanded authorship team across the series includes additional european and world experts with an increased emphasis on global practice the contents of the series have been extensively revised in line with recently published evidence modern techniques in transplantation and new forms of immunosuppression are emphasised throughout this volume the substantial interest in new organ perfusion and in the preservation techniques in organ donation and transplantation are reflected in a new chapter written by an
international expert all the chapters reflect transplant care as a multi
disciplinary team of clinicians working in a collaborative fashion in
February 2003 an undocumented immigrant teen from Mexico lay
dying in a prominent American hospital due to a stunning medical
oversight she had received a heart lung transplantation of the wrong
blood type in the following weeks Jesica Santillan s tragedy became a
portal into the complexities of American medicine prompting
contentious debate about new patterns and old problems in
immigration the hidden epidemic of medical error the lines separating
transplant haves from have nots the right to sue and the challenges
posed by foreigners crossing borders for medical care this volume
draws together experts in history sociology medical ethics
anthropology and health law to understand the dramatic events the
major players and the core issues at stake contributors view the
Santillan story as a morality tale about the conflicting values
underpinning American health care about the politics of transplant
medicine about how a nation debates deservedness justice and
second chances and about the global dilemmas of medical tourism
and citizenship contributors Charles Bosk University of Pennsylvania
Leo R Chavez University of California Irvine Richard Cook University of
Chicago Thomas Diflo New York University Medical Center Jason Eberl
Indiana University Purdue University Indianapolis Jed Adam Gross Yale
University Jacklyn Habib American Association of Retired Persons Tyler R
Harrison Purdue University Beatrix Hoffman Northern Illinois University
Nancy M P King University of North Carolina at Chapel Hill Barron Lerner
Columbia University Mailman School of Public Health Susan E Lederer
Yale University Julie Livingston Rutgers University Eric M Meslin Indiana
University School of Medicine and Indiana University Purdue University
Indianapolis Susan E Morgan Purdue University Nancy Scheper Hughes
University of California Berkeley Rosamond Rhodes Mount Sinai School
of Medicine and the Graduate Center City University of New York
Carolyn Rouse Princeton University Karen Salmon New England School
of Law Lesley Sharp Barnard and Columbia University Mailman School of
Public Health Lisa Volk Chewning Rutgers University Keith Wailoo Rutgers
University the sustainable development goals adopted by the United
Nations in 2015 comprise an ambitious and sweeping agenda that
unites economic social and environmental aims what resources do the
world s religious and secular traditions offer in support of these
objectives which principles do these traditions hold in common and
how can these shared values help advance global goals this book presents an in depth and deeply engaged conversation among interfaith religious leaders and interdisciplinary scholars and practitioners in pursuit of an ethical consensus that could ground sustainable development efforts drawing on more than two years of close knit discussions convened by jeffrey d sachs and marcelo sánchez sorondo it offers an extensive and inclusive vision of how to promote human flourishing the book features theological philosophical and ethical deliberations of great diversity and depth on the challenges of sustainable development addressing questions of poverty environmental justice peace conflict and the future of work it includes consensus statements on the moral imperatives of sustainable development introductions to seven major religious traditions and their conceptions of the common good and thematic reflections wide ranging and urgent this book represents a major contribution to interreligious dialogue and to the articulation of a shared global ethics the book features a foreword by pope francis and ecumenical patriarch bartholomew what constitutes a fair procedure when it comes to eu competition law this innovative book seeks to understand the philosophical considerations at the core of conflicting procedural fairness arguments in eu competition law practice the author argues for a conceptualisation of procedural fairness as a distributional issue that can be solved by a practical fairness theory and a comprehensive methodology to illustrate the usefulness of the conceptualisation three procedural fairness problems from recent eu competition law practice are analysed the kme chalkor cases the groupe gascogne cases the regulatory question about using a collective redress mechanism for private enforcement of eu competition law this unique approach provides a robust philosophical and methodological foundation for arguing about a wide range of procedural fairness dilemmas the book is a must read for academics and practitioners seeking an imaginative perspective on the philosophical foundations of arguments about procedural fairness in eu competition law and beyond each year the individuals and organizations in the u s organ donation procurement allocation and distribution system work together to provide transplants to many thousands of people but thousands more die before getting a transplant due to the ongoing shortage of deceased donor organs and inequitable access to transplant waiting lists realizing the promise of equity in the organ transplantation system a new consensus study
Report from the National Academies of Sciences, Engineering and Medicine’s Committee on a Fairer and More Equitable Cost Effective and Transparent System of Donor Organ Procurement, Allocation, and Distribution provides expert recommendations to improve fairness, equity, transparency, and cost effectiveness in the donor organ system.

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  - Information on Contributing Authors: What Is Wrong with Young People Today? This Question Has Captured the Concerns of the Older Generation About the Habits and Attitudes of the Adolescents in Their Midst. The Assumption Is That There Is Indeed Something Wrong with Young People. Even Plato Must Have Rolled His Eyes as He Relates His Diatribe About the Adolescents of Greece. Is the Current Generation of Adolescents Less Motivated or Less Focused Than Their Parents? How Will They Respond to the Challenges Facing Them as They Progress to Adulthood? When in Fact Do They Become Adults? Although Every Generation Draws Upon Their Own Unique and Varied Experiences, the Speed of Our Current Societal Changes Has Created a Very Different Adolescent Passage for Contemporary Youth Than Ever Before. The World as We Know It Has Changed Significantly and Because of It Much of Today’s Youth Is Decidedly Different From Their Parents. Adolescence Itself Has Shifted...
dramatically young children are displaying adolescent behaviors well before they are ready to act on or understand their meaning and older adolescents are staying perpetual children as one writer put it the conveyer belt that transported adolescents into adulthood has broken down this book provides an interdisciplinary collection of research on the constants and challenges faced by young people today failure to launch social media economic stagnation for the generation that is coming of age in a post terrorist world and in the midst of economic upheaval the challenges might seem insurmountable however in this book scholars from across the academy from sociology psychology education philosophy science and business explain how the young people today are responding to the constants of growth and change in adolescence and the unique challenges of life in the 21st century moral sentiments and material interests presents an innovative synthesis of research in different disciplines to argue that cooperation stems not from the stereotypical selfish agent acting out of disguised self interest but from the presence of strong reciprocators in a social group presenting an overview of research in economics anthropology evolutionary and human biology social psychology and sociology the book deals with both the theoretical foundations and the policy implications of this explanation for cooperation chapter authors in the remaining parts of the book discuss the behavioral ecology of cooperation in humans and nonhuman primates modeling and testing strong reciprocity in economic scenarios and reciprocity and social policy the evidence for strong reciprocity in the book includes experiments using the famous ultimatum game in which two players must agree on how to split a certain amount of money or they both get nothing xenotransplantation involves the transplantation of cells tissues and whole organs from one species to another interest in animal to human xenotransplants has been spurred by the continuing shortage of donated human organs and by advances in knowledge concerning the biology of organ and tissue rejection the scientific advances and promise however raise complex questions that must be addressed this book considers the scientific and medical feasibility of xenotransplantation and explores the ethical and public policy issues surrounding the possibility of renewed clinical trials the volume focuses on the science base of xenotransplantation public health risks of infectious disease transmission and ethical and public policy issues including the views of patients and their families this book presents the current state of knowledge concerning developments in
organisational behaviour and human capital management in the new millennium it features an in depth study among managerial staff in the manufacturing sector in Malaysia to reflect employee perceptions of organisational justice organisational citizenship behaviour job satisfaction and manager employee exchanges specifically it seeks to establish the relationships between these constructs to better manage human capital with globalisation and the increased career mobility of young talents organisational citizenship behaviour is of paramount importance in order to retain these workers the study's greatest contribution is its identification of key indicators that influence organisational citizenship behaviour knowing which type of organisational justice is salient for each construct allows the management to proactively improve conditions at the workplace in essence this book is intended to draw attention to those aspects of managing human capital that ought to receive the most attention but are often overlooked in practice in light of ongoing global challenges it seeks to improve governance at the workplace it offers a valuable resource for researchers and practitioners alike as well as graduate students writing their dissertations citizenship and management in public administration is an exciting journey into the nexus between two separate but close worlds citizenship orientations and citizenship behavior as reflected in political science theory on one hand and organizational sciences work studies management and public administration on the other the authors have combined theoretical thinking with empirical findings to support their theories and the data presented has been collected over almost a decade of field studies and surveys of public organizations dealing with the nature and meaning of citizenship this book looks at behavior and involvement in modern public worksites the interdisciplinary studies are all concerned with achieving better integration of the theories and ideas on citizenship and bureaucracies which are more frequently treated as independent domains in the social sciences however the authors suggest that they are closely related and should be analyzed in relation to one another this unique book will appeal to academics of management and organizational behavior public administration and those involved in researching the not for profit or third sector executive compensation and its fairness to stakeholders are topics of heated debate on platforms ranging from news forums to financial markets this book stimulates critical thinking on executive compensation and guides academics and practitioners on the key
concepts by developing a multi-faceted and multi-cultural framework it also presents the new fair CEO compensation which uses a scientifically developed and structured stakeholder-based approach to reach optimal and fair CEO compensation without capping bonuses or variable pay by rules and regulations. Financial and non-financial organizational, strategic, cultural, personal, and social aspects are all taken into account in the framework. In addition to implementation guidelines and real-world examples, the book presents a checklist for businesses to measure the fairness of their CEO compensation based on the suggested framework. Moreover, the author also provides a survey template to help businesses investigate their employees' perception of the fairness of their CEO's compensation. In order to describe the logic of morality, contractualist philosophers have studied how individuals behave when they choose to follow their moral intuitions. These individuals, contractualists note, often act as if they have bargained and thus reached an agreement with others about how to distribute the benefits and burdens of mutual cooperation. Using this observation, such philosophers argue that the purpose of morality is to maximize the benefits of human interaction. The resulting contract analogy is both insightful and puzzling. On one hand, it captures the pattern of moral intuitions, thus answering questions about human cooperation. Why do humans cooperate? Why should the distribution of benefits be proportionate to each person's contribution? Why should the punishment be proportionate to the crime? Why should the rights be proportionate to the duties? On the other hand, the analogy provides a mere as if explanation for human cooperation, saying that cooperation is as if people have passed a contract but since they didn't, why should it be so? To evolutionary thinkers, the puzzle of the missing contract is immediately reminiscent of the puzzle of the missing designer of life forms. A puzzle that Darwin's theory of natural selection essentially resolved. Evolutionary and contractualist theory originally intersected at the work of philosophers John Rawls and David Gauthier, who argued that moral judgments are based on a sense of fairness that has been naturally selected in this book. Nicolas Baumard further explores the theory that morality was originally an adaptation to the biological market of cooperation, an arena in which individuals competed to be selected for cooperative interactions. In this environment, Baumard suggests the best strategy was to treat others with impartiality and to share the costs and benefits of cooperation in a fair way so that those who offered less
than others were left out of cooperation while those who offered more were exploited by their partners it is with this evolutionary approach that baumard ultimately accounts for the specific structure of human morality the oxford handbook of organizational citizenship behavior provides a broad and interdisciplinary review of state of the art research on organizational citizenship behaviors ocbs and related constructs such as contextual performance spontaneous organizational behavior prosocial behavior and proactive behavior in the workplace contributors address the conceptualization and measurement of ocbs the antecedents correlates and consequences of these behaviors and the methodological issues that are common when studying ocbs in addition this handbook pushes future scholarship in this and related areas by identifying substantive questions methods and issues for future research the result is a single resource that will inform and inspire scholars students and practitioners of the origins of this construct the current state of research on this topic and potentially exciting avenues for future exploration this handbook is designed to meet the needs of a broad spectrum of researchers and advanced undergraduate and graduate students in a variety of disciplines including management organizational behavior human resources management and industrial and organizational psychology as well as those interested in studying citizenship behavior in a variety of organizational contexts including marketing nursing engineering sports and education a polymath philosopher shares lighthearted examples of humanity’s unspoken instinct toward favoritism to argue against zealous pursuits of fairness arthur l caplan has been an important voice in bioethics for many years in a great number of essays and articles he has taken on some of the most pressing issues in bioethics today this book brings his most important work together with new essays on autonomy in nursing homes and on the ethical issues raised by the mapping and sequencing of the human genome in an introductory essay caplan updates some of his views and responds to criticisms caplan begins with a discussion the nature of work in applied ethics he rejects the view that those who do bioethics or any other version of applied ethics are merely the servants of moral theoreticians next caplan examines some of the tough moral questions raised by the use of animals in biomedical research while not recognizing that animals have rights he argues for more humane treatment when they are used in scientific research in a group of essays on human experimentation caplan studies such issues as
privacy and the obligation to serve as a voluntary subject in medical experimentation in subsequent essays he explores the frontiers of medicine in genetics reproductive technology and transplantation and reviews the challenges posed to the american health care system as the population grows older caplan concludes by confronting the pressing public policy issues of cost containment and rationing he rejects the view that rationing is the only means available for reducing the escalating costs of health care and suggests strategies that would control costs while affording access to basic medical care for every american although the history of organ transplant has its roots in ancient christian mythology it is only in the past fifty years that body parts from a dead person have successfully been procured and transplanted into a living person after fourteen years the three main issues that robert veatch first outlined in his seminal study transplantation ethics still remain deciding when human beings are dead deciding when it is ethical to procure organs and deciding how to allocate organs once procured however much has changed enormous strides have been made in immunosuppression alternatives to the donation model are debated much more openly living donors are used more widely and hand and face transplants have become more common raising issues of personal identity in this second edition of transplantation ethics coauthored by lainie friedman ross transplant professionals and advocates will find a comprehensive update of this critical work on transplantation policies rightness as fairness provides a uniquely fruitful method of principled fair negotiation for resolving applied moral and political issues that requires merging principled debate with real world negotiation this book presents contributions from leading international experts in the field of nephrology each chapter is independent and discusses nephrology in the author's country including the history of nephrology development kidney disease epidemiology clinical nephrology dialysis practice in acute and chronic renal failure settings hemodialysis hemodiafiltration peritoneal dialysis pediatric nephrology and kidney transplantation in addition the book covers topics such as the job market for nephrologists reimbursement nephrology education and the number of professionals in the private and public sectors with 53 chapters and more than 300 authors from all continents offering a unique perspective on nephrology practice it provides a much needed information source for nephrologists around the globe the reader will be able to travel through nephrology worldwide a pleasant reading experience with not
only relevant information and updated data but also a comprehensive look at the history, countries peculiarities and a critical analysis of the scenario of nephrology and renal replacement therapy. A valuable resource for healthcare professionals and other stakeholders interested in learning about the status quo of nephrology worldwide, both the failings and the successes are outlined in a way that should make this book a compelling read not just for the well-informed renal physician but also for planners and policy makers whose thinking and actions are integral to the way we practice medicine. Sir Peter J. Ratcliffe, nephrologist and 2019 Nobel Prize winner, more information on the nephrology worldwide initiative can be found at nephrologyworldwide.com. This book contains selected papers presented at the 13th IFIP WG 9.2.9 6 11 7 11 6 SIG 9.2.2 International Summer School on Privacy and Identity Management held in Vienna, Austria in August 2018. The 10 full papers included in this volume were carefully reviewed and selected from 27 submissions. Also included are reviewed papers summarizing the results of workshops and tutorials that were held at the summer school as well as papers contributed by several of the invited speakers. The papers combine interdisciplinary approaches to bring together a host of perspectives: technical, legal, regulatory, socio-economic, social, societal, political, ethical, anthropological, philosophical, historical, and psychological. This milestone handbook brings together an impressive collection of international contributions on micro research in organizational behavior, focusing on core micro organizational behaviour issues. Chapters cover key themes such as individual and group behaviour. The Sage Handbook of Organizational Behavior: Volume One provides students and scholars with an insightful and wide-reaching survey of the current state of the field and is an indispensable road map to the subject area. The Sage Handbook of Organizational Behavior: Volume Two, edited by Stewart R. Clegg and Cary L. Cooper, draws together contributions from leading macro organizational behaviour scholars. Revolutionary advances in biomedical research and information systems technology pose new and difficult issues for American health care policy, especially in the context of managed care. Health care policy in a new millennium takes on this challenging array of issues where the dignity of individual life meets the imperatives of national level health care systems, patients' rights, rationing of care, organ transplants, genetic research, confidentiality of medical records, the right to die and other ethical dilemmas. The book places these critical questions about the quality of
life in our society in their political legal social economic and ethical contexts this book discusses current theories and practices in the field of public procurement over the past few decades public procurement has had to evolve conceptually and organizationally in the face of unrelenting budget constraints government downsizing public demand for increased transparency in public procurement as well as greater concerns about efficiency fairness and equity procurement professionals have also had to deal with a changeable climate produced by emerging technology environmental concerns and tension between complex regional trade agreements and national socioeconomic goals this volume presents sixteen case studies focusing on the themes of public procurement as a policy tool and performance based public procurement the first section discusses public procurement as a policy tool and the challenges involved in balancing the competing interests of market forces legal requirements political pressures and environmental concerns the second section discusses performance based public procurement highlighting the frameworks used to assess procurement systems the gaps between policy and practice and strategies for bridging those gaps the final section of the book discusses current issues in procurement such as the trans pacific partnership risk mitigation and procurement as a profession by combining theory and analysis with evidence from the real world this book is of equal use to academics policy makers and procurement professionals more than any other altruistic gesture blood and organ donation exemplifies the true spirit of self sacrifice donors literally give of themselves for no reward so that the life of an individual often anonymous may be spared but as the demand for blood and organs has grown the value of a system that depends solely on gifts has been called into question and the possibility has surfaced that donors might be supplemented or replaced by paid suppliers last best gifts offers a fresh perspective on this ethical dilemma by examining the social organization of blood and organ donation in europe and the united states gifts of blood and organs are not given everywhere in the same way or to the same extent contrasts that allow kieran healy to uncover the pivotal role that institutions play in fashioning the contexts for donations procurement organizations he shows sustain altruism by providing opportunities to give and by producing public accounts of what giving means in the end healy suggests successful systems rest on the fairness of the exchange rather than the purity of a donor s altruism or the size of a financial
incentive this book focuses on economic bargaining theory economic bargaining theory seeks to predict the outcomes of bargaining situations in such situations governments rms or individuals share a mutual interest in cooperation however they also have conflicting interests regarding the terms of an agreement a classic example of such a situation is wage bargaining between unions and employers more commonplace examples also exist for instance a discussion between partners on how to spend an evening can be understood as a bargaining situation economic bargaining theory explores the relationship between bargaining situations and the outcomes of the bargaining economists have two primary reasons to show interest in this relationship the first reason is that many important human interactions including economic interactions are bargaining situations the second reason is that the understanding of these situations may inform the economic theory of markets the tool utilized in this study is the mathematical theory of games predictions for bargaining outcomes are developed by modeling the bargaining situation as a strategic game and using game theoretic equilibrium concepts in order to solve the game in this approach the specific identified bargaining outcome depends on the assumptions underlying the model the neoclassical and fundamental assumption is that of rational agents called economic men who strive to maximize their utility based on stable preferences this volume of research in social issues in management critically examines theoretical underpinnings of organizational justice and corporate social responsibility by identifying motives underlying desires for justice and by considering responses to injustice the first set of chapters explores issues of morality emotions and social exchange relationships these can be seen as engines that drive reactions to organizational justice the second set of chapters addresses injustice and recovery the social systems surrounding justice and the application of justice principles to organizations environmental and sustainability practices a commentary chapter highlights ten themes that cross this interesting collection of paper on justice morality and social responsibility substantive competition rules are enforced plays a crucial role in achieving their goals this thoughtful book examines procedural issues that have arisen from the increased enforcement of competition law worldwide organizational justice the perception of workplace fairness can bring important benefits not only to the health and well being of individual employees but also to the productivity of organizations themselves this timely
new collection with contributions from leading researchers from around the world considers organizational justice in an era when globalization has resulted in rapid organizational change, greater job insecurity, and increasing worker stress. Both comprehensive and cutting-edge, the book initially considers what we mean by organizational justice in its relationship to self-interest, social identity, and personal moral codes. Moving beyond the perceptions of individuals, the book also reflects the increasing interest in the roles of teammates and leaders in creating organizational justice. There follow chapters on the negative results of perceived injustice, specifically around physical and mental employee health, as well as its deleterious impact on organizational productivity. Providing a definitive state of the art overview of the field, the book not only clarifies the key concepts and ideas that inform organizational justice but also explores their importance for today's organizations, managers, and employees. Including a final section that both suggests new areas for research and critically reflects on the field itself, this will be essential reading for researchers and students across business and management. Organizational studies, HRM, and organizational and work psychology, the symbolic order of gender in organizations, how gender relations are culturally and discursively produced and reproduced, and how they might be done differently, are explored in this book. Silvia Gherardi focuses on the relationship between gender, power, and culture in organizations and on the need to come to grips with the pervasive, elusive, and ambiguous nature of gender in work settings. She introduces two key metaphors: the first is of the sexual contract which centres on the sexuality of organizations and static gender difference; the second is of the alchemic wedding, which highlights a plurality of cultural models of femaleness and of women's work relationships and processes of dynamic difference, transformation, and transcendence. Gherardi continues her examination of the construction of gender relations in the workplace through a series of rich and illuminating stories which also draw on various symbolic archetypes as powerful forms of cultural expression. The final section of the book looks at possibilities for change, developing in particular a concept of different forms of gender citizenship of organizations. This volume brings together cutting-edge research from emerging and senior scholars alike, representing a variety of disciplines that bear on human preferences for fairness, equity, and justice. Despite predictions derived from evolutionary and economic theories that individuals will behave in the service of
maximizing their own utility and survival humans not only behave cooperatively but in many instances truly altruistically giving to unrelated others at a cost to themselves humans also seem preoccupied like no other species with issues of fairness equity and justice but what exactly is fair and how are norms of fairness maintained how should we decide and how do we decide between equity and efficiency how does the idea of fairness translate across cultures what is the relationship between human evolution and the development of morality the collected chapters shed light on these questions and more to advance our understanding of these uniquely human concerns structured on an increasing scale this volume begins by exploring issues of fairness equity and justice in a micro scale such as the neural basis of fairness and then progresses by considering these issues in individual family and finally cultural and societal arenas importantly contributors are drawn from fields as diverse as anthropology neuroscience behavioral economics bioethics and psychology thus the chapters provide added value and insights when read collectively with the ultimate goal of enhancing the distinct disciplines as they investigate similar research questions about prosociality in addition particular attention is given to experimental research approaches and policy implications for some of society s most pressing issues such as allocation of scarce medical resources and moral development of children thought provoking and informative interdisciplinary perspectives on fairness equity and justice is a valuable read for public policy makers anthropologists ethicists psychologists neuroscientists and all those interested in these questions about the essence of human nature

**Scarce Goods**

2001-11-30

in 1841 the american sailing ship william brown struck an iceberg about half of the passengers and all of the crew were saved in two small open boats the next night half of the passengers in the larger long boat were thrown overboard because the boat was overfull this was the first case of lifeboat ethics of hard choices in the face of scarcity since then the question has been who should die so that others equally needy might live both the case of the william brown and the ethics it spawned have been used in recent years to describe
the problem of health care rationing generally and organ transplantation specifically koch reexamines and reinterpretes the paradigm case of lifeboat ethics the story of the william brown not as an unavoidable tragedy but as an avoidable series of errors its relation to more general issues of distributive justice are then considered the lessons learned from both the historical review and its application to distributive principles are then applied to the problem of graft organ distribution in the united states through the use of maps the problem of organ distribution is considered at a range of scales from the international to the urban the contextual issues become more evident as one moves from international to hemispheric from national to regional and then local systems finally koch reviews the lessons in light of other problems of distribution in the face of scarcity the central lesson that scarcity is exacerbated where it is not in fact created by our distributive programs is explored thoroughly the result is no good choices for anyone and the continuation of the scarcity that for most seems inevitable but from the evidence provided is itself an outcome of inequalities of distribution at different scales of society of particular interest to students scholars and policymakers involved with issues of planning and health care economics medical geography and concepts of justice

**Fairness, Efficiency and Flexibility in Organ Allocation for Kidney Transplantation**

2011

we propose a scalable data driven method for designing national policies for the allocation of deceased donor kidneys to patients on a waiting list in a fair and efficient way we focus on policies that have the same form as the one currently used in the u s in particular we consider policies that are based on a point system which ranks patients according to some priority criteria e g waiting time medical urgency etc or a combination thereof rather than making specific assumptions about fairness principles or priority
criteria our method offers the designer the flexibility to select his desired criteria and fairness constraints from a broad class of allowable constraints the method then designs a point system that is based on the selected priority criteria and approximately maximizes medical efficiency i.e., life year gains from transplant while simultaneously enforcing selected fairness constraints among the several case studies we present employing our method one case study designs a point system that has the same form uses the same criteria and satisfies the same fairness constraints as the point system that was recently proposed by U.S. policymakers in addition the point system we design delivers an 8 increase in extra life year gains we evaluate the performance of all policies under consideration using the same statistical and simulation tools and data as the U.S. policymakers use other case studies perform a sensitivity analysis for instance demonstrating that the increase in extra life year gains by relaxing certain fairness constraints can be as high as 30 and also pursue the design of policies targeted specifically at remedying criticisms leveled at the recent point system proposed by U.S. policymakers

**Entrepreneurial Economics**

2002

this intriguing collection is designed to show how economists can play a more active role in designing and directing the nation's social institutions by taking the task of political economy seriously the contributors including some of today's most distinguished economists reveal the power of economic thought to offer innovative solutions to some of the most difficult problems facing society today by creating markets where none existed before the
authors propose efficient reliable and profitable improvements to current systems of health insurance financial markets human organ distribution judicial practice bankruptcy and securities regulation patenting and transportation written in the entrepreneurial spirit these essays show economics to be an ambitious dynamic and far from dismal science

**Entrepreneurial Economics : Bright Ideas from the Dismal Science**

2002-01-31

this intriguing collection is designed to show how economists can play a more active role in designing and directing the nation's social institutions by taking the task of political economy seriously the contributors including some of today's most distinguished economists reveal the power of economic thought to offer innovative solutions to some of the most difficult problems facing society today by creating markets where none existed before the authors propose efficient reliable and profitable improvements to current systems of health insurance financial markets human organ distribution judicial practice bankruptcy and securities regulation patenting and transportation written in the entrepreneurial spirit these essays show economics to be an ambitious dynamic and far from dismal science

**Ethical Approaches to Marketing**

2021-08-23
ethical approaches to marketing offers a dynamic and inspiring perspective on how powerful marketing can have a positive and ethical impact on society it brings together a wealth of internationally acclaimed academics who share their thoughts on a broad range of ethical approaches to marketing with the continued and unwavering criticism of marketing across the globe with accusations of persuasion exploitation and manipulation and more this book aims to open the minds of the reader to the constructive and progressive approaches of ethical marketers it reframes the way we think about marketing and society offering a number of emotional and motivational topics written by world leading academics bringing together the great minds of ethical academics in a profound and dynamic monograph the range of scholars includes new and upcoming academics taking on the opportunity to publish their work alongside eminent scholars contributions support the notion that marketing is good for society and impacts on consumer wellbeing lifestyle communities and positive consumer behaviours this book asks the reader to think differently feel the change that is rapidly developing in marketing through the interconnections of personal ethical values which are becoming interdependent with professional marketing values as problems linked to health the environment and social injustice mount during the 21st century harnessing the power of marketing to help find and promote positive solutions is going to be crucial for all our futures billy bob thornton once claimed publicly that marketing is the devil but this collection demonstrates the potential for marketing and marketers to make important contributions on the side of the angels professor ken peattie

United States Code
an exploration of moral stress distress and injuries inherent in modern society through the maps that pervade academic and public communications worlds in ethics in everyday places ethicist and geographer tom koch considers what happens when as he puts it you do everything right but know you ve done something wrong the resulting moral stress and injury he argues are pervasive in modern western society koch makes his argument from the ground up from the perspective of average persons and through a revealing series of maps in which issues of ethics and morality are embedded the book begins with a general grounding in both moral stress and mapping as a means of investigation the author then examines the ethical dilemmas of mapmakers and others in the popular media and the sciences including graphic artists journalists researchers and social scientists koch expands from the particular to the general from mapmaker and journalist to the readers of maps and news he explores the moral stress and injury in educational funding poverty and income inequality why aren t we angry that one in eight fellow citizens lives in federally certified poverty transportation modeling seen in the iconic map of the london transit system and the hidden realities of exclusion and u s graft organ transplantation this uniquely interdisciplinary work rewrites our understanding of the nature of moral stress distress and injury and ethics in modern life written accessibly and engagingly it transforms how we think of ethics personal and professional amid the often conflicting moral injunctions across modern society copublished with esri press

Ethics in Everyday Places
transplantation meets the needs of surgeons in higher training and practising consultants for a contemporary and evidence based account of this sub specialty that is relevant to their general surgical practice it is a practical reference source incorporating the most current information on recent developments management issues and operative procedures the text is thoroughly referenced and supported by evidence based recommendations wherever possible distinguishing between strong evidence to support a conclusion and evidence suggesting that a recommendation can be reached on the balance of probabilities this is a title in the companion to specialist surgical practice series whose eight volumes are an established and highly regarded source of information for the specialist general surgeon the companion to specialist surgical practice series provides a current and concise summary of the key topics within each major surgical sub specialty each volume highlights evidence based practice both in the text and within the extensive list of references at the end of every chapter an expanded authorship team across the series includes additional european and world experts with an increased emphasis on global practice the contents of the series have been extensively revised in line with recently published evidence modern techniques in transplantation and new forms of immunosuppression are emphasised throughout this volume the substantial interest in new organ perfusion and in the preservation techniques in organ donation and transplantation are reflected in a new chapter written by an international expert all the chapters reflect transplant care as a multi disciplinary team of clinicians working in a collaborative fashion
in February 2003 an undocumented immigrant teen from Mexico lay dying in a prominent American hospital due to a stunning medical oversight. She had received a heart-lung transplantation of the wrong blood type. In the following weeks, Jesica Santillan’s tragedy became a portal into the complexities of American medicine, prompting contentious debate about new patterns and old problems in immigration the hidden epidemic of medical error the lines separating transplant haves from have-nots the right to sue and the challenges posed by foreigners crossing borders for medical care. This volume draws together experts in history, sociology, medical ethics, communication, and immigration studies, transplant surgery, anthropology, and health law to understand the dramatic events, the major players, and the core issues at stake. Contributors view the Santillan story as a morality tale about the conflicting values underpinning American health care about the politics of transplant medicine about how a nation debates deservedness, justice and second chances and about the global dilemmas of medical tourism and citizenship. Contributors: Charles Bosk, University of Pennsylvania; Leo R. Chavez, University of California, Irvine; Richard Cook, University of Chicago, Thomas Diflo, New York University Medical Center; Jason Eberl, Indiana University, Purdue University; Jed Adam Gross, Yale University; Jacklyn Habib, American Association of Retired Persons; Tyler R. Harrison, Purdue University; Beatrix Hoffman, Northern Illinois University; Nancy M. King, University of North Carolina at Chapel Hill; Barron Lerner, Columbia University; Mailman School of Public Health; Susan E. Lederer, Yale University; Julie Livingston, Rutgers University; Eric M. Meslin, Indiana University School of Medicine; and Indiana University Purdue University Indianapolis; Susan E. Morgan, Purdue University.
the sustainable development goals adopted by the united nations in 2015 comprise an ambitious and sweeping agenda that unites economic social and environmental aims what resources do the world’s religious and secular traditions offer in support of these objectives which principles do these traditions hold in common and how can these shared values help advance global goals this book presents an in depth and deeply engaged conversation among interfaith religious leaders and interdisciplinary scholars and practitioners in pursuit of an ethical consensus that could ground sustainable development efforts drawing on more than two years of close knit discussions convened by jeffrey d sachs and marcelo sánchez sorondo it offers an extensive and inclusive vision of how to promote human flourishing the book features theological philosophical and ethical deliberations of great diversity and depth on the challenges of sustainable development addressing questions of poverty environmental justice peace conflict and the future of work it includes consensus statements on the moral imperatives of sustainable development introductions to seven major religious traditions and their conceptions of the common good and thematic reflections wide ranging and urgent this book
represents a major contribution to interreligious dialogue and to the articulation of a shared global ethics the book features a foreword by pope francis and ecumenical patriarch bartholomew

**Ethics in Action for Sustainable Development**

2022-12-20

what constitutes a fair procedure when it comes to eu competition law this innovative book seeks to understand the philosophical considerations at the core of conflicting procedural fairness arguments in eu competition law practice the author argues for a conceptualisation of procedural fairness as a distributional issue that can be solved by a practical fairness theory and a comprehensive methodology to illustrate the usefulness of the conceptualisation three procedural fairness problems from recent eu competition law practice are analysed the kme chalkor cases the groupe gascogne cases the regulatory question about using a collective redress mechanism for private enforcement of eu competition law this unique approach provides a robust philosophical and methodological foundation for arguing about a wide range of procedural fairness dilemmas the book is a must read for academics and practitioners seeking an imaginative perspective on the philosophical foundations of arguments about procedural fairness in eu competition law and beyond

**Compilation of the Social Security Laws**

1995
each year the individuals and organizations in the u s organ
donation procurement allocation and distribution system work
together to provide transplants to many thousands of people but
thousands more die before getting a transplant due to the ongoing
shortage of deceased donor organs and inequitable access to
transplant waiting lists realizing the promise of equity in the organ
transplantation system a new consensus study report from the
national academies of sciences engineering and medicine s
committee on a fairer and more equitable cost effective and
transparent system of donor organ procurement allocation and
distribution provides expert recommendations to improve fairness
equity transparency and cost effectiveness in the donor organ
system

Conceptualising Procedural Fairness in EU
Competition Law

2020-09-17

contents preface kees van den bos stephen w gilliland dirk d
steiner and daniel p skarlicki part i developing theories of fairness
motivation wanting is believing understanding psychological
processes in organizational justice by examining perceptions of
fairness steven l blader and d ramona bobocel the battle between
self interest and fairness evidence from ultimatum dictator and
delta games eric van dijk and ann tenbrunsel images of justice
development of justice integration theory stephen w gilliland and
layne paddock interpersonal and informational justice identifying
the differential antecedents of interactional justice behaviors
suzanne s masterson zinta s byrne and hua mao part ii applying
theories to managerial decisions an accessible identity approach to
understanding fairness in organizational settings linda j skitka and jesus bravo self regulatory identity theory and reactions toward fairness enhancing organizational policies karl aquino amicus reed ii marcus m stewart and debra l shapiro why managers don t always do the right thing when delivering bad news the roles of empathy self esteem and moral development in interactional fairness david l patient and daniel p skarlicki corporate champions coming to the defense of organizations carol t kulik part iii commentary some observations and critical thoughts about the present state of justice theory and research gerold mikula information on contributing authors

Realizing the Promise of Equity in the Organ Transplantation System

2022-11-25

what is wrong with young people today this question has captured the concerns of the older generation about the habits and attitudes of the adolescents in their midst the assumption is that there is indeed something wrong with young people even plato must have rolled his eyes as he relates his diatribe about the adolescents of greece is the current generation of adolescents less motivated or less focused than their parents how will they respond to the challenges facing them as they progress to adulthood when in fact do they become adults although every generation draws upon their own unique and varied experiences the speed of our current societal changes has created a very different adolescent passage for contemporary youth than ever before the world as we know it has changed significantly and because of it much of today s youth is decidedly different from their parents adolescence itself has
shifted dramatically young children are displaying adolescent behaviors well before they are ready to act on or understand their meaning and older adolescents are staying perpetual children as one writer put it the conveyer belt that transported adolescents into adulthood has broken down this book provides an interdisciplinary collection of research on the constants and challenges faced by young people today failure to launch social media economic stagnation for the generation that is coming of age in a post terrorist world and in the midst of economic upheaval the challenges might seem insurmountable however in this book scholars from across the academy from sociology psychology education philosophy science and business explain how the young people today are responding to the constants of growth and change in adolescence and the unique challenges of life in the 21st century

What Motivates Fairness in Organizations?

2005-08-01

moral sentiments and material interests presents an innovative synthesis of research in different disciplines to argue that cooperation stems not from the stereotypical selfish agent acting out of disguised self interest but from the presence of strong reciprocators in a social group presenting an overview of research in economics anthropology evolutionary and human biology social psychology and sociology the book deals with both the theoretical foundations and the policy implications of this explanation for cooperation chapter authors in the remaining parts of the book discuss the behavioral ecology of cooperation in humans and nonhuman primates modeling and testing strong reciprocity in
economic scenarios and reciprocity and social policy the evidence for strong reciprocity in the book includes experiments using the famous ultimatum game in which two players must agree on how to split a certain amount of money or they both get nothing

**Adolescence in the 21st Century**

2013-12-01

xenotransplantation involves the transplantation of cells tissues and whole organs from one species to another interest in animal to human xenotransplants has been spurred by the continuing shortage of donated human organs and by advances in knowledge concerning the biology of organ and tissue rejection the scientific advances and promise however raise complex questions that must be addressed this book considers the scientific and medical feasibility of xenotransplantation and explores the ethical and public policy issues surrounding the possibility of renewed clinical trials the volume focuses on the science base of xenotransplantation public health risks of infectious disease transmission and ethical and public policy issues including the views of patients and their families

**Moral Sentiments and Material Interests**

2005

this book presents the current state of knowledge concerning developments in organisational behaviour and human capital
Xenotransplantation

1996-08-12

citizenship and management in public administration is an exciting journey into the nexus between two separate but close worlds citizenship orientations and citizenship behavior as reflected in political science theory on one hand and organizational sciences work studies management and public administration on the other the authors have combined theoretical thinking with empirical findings to support their theories and the data presented has been
Organisational Justice and Citizenship Behaviour in Malaysia

2015-12-22

executive compensation and its fairness to stakeholders are topics of heated debate on platforms ranging from news forums to financial markets this book stimulates critical thinking on executive compensation and guides academics and practitioners on the key concepts by developing a multi faceted and multi cultural framework it also presents the new fair ceo compensation which uses a scientifically developed and structured stakeholder based approach to reach optimal and fair ceo compensation without capping bonuses or variable pay by rules and regulations financial non financial organizational strategic cultural personal and social aspects are all taken into account in the framework in addition to implementation guidelines and real world examples the book presents a checklist for businesses to measure the fairness of their ceo compensation based on the suggested framework moreover
the author also provides a survey template to help businesses investigate their employees' perception of the fairness of their CEO's compensation

**Citizenship and Management in Public Administration**

2004-01-01

In order to describe the logic of morality, contractualist philosophers have studied how individuals behave when they choose to follow their moral intuitions. These individuals, contractualists note, often act as if they have bargained and thus reached an agreement with others about how to distribute the benefits and burdens of mutual cooperation. Using this observation, such philosophers argue that the purpose of morality is to maximize the benefits of human interaction. The resulting contract analogy is both insightful and puzzling: on one hand, it captures the pattern of moral intuitions and answers questions about human cooperation—why do humans cooperate? Why should the distribution of benefits be proportionate to each person's contribution? Why should the punishment be proportionate to the crime? Why should the rights be proportionate to the duties? On the other hand, the analogy provides a mere as-if explanation for human cooperation, saying that cooperation is as if people have passed a contract but since they didn't, why should it be so? To evolutionary thinkers, the puzzle of the missing contract is immediately reminiscent of the puzzle of the missing designer of life forms. A puzzle that Darwin's theory of natural selection essentially resolved. Evolutionary and contractualist theory originally intersected at the work of philosophers John Rawls and David Gauthier, who argued that moral judgments are based on a
sense of fairness that has been naturally selected in this book
nicolas baumard further explores the theory that morality was
originally an adaptation to the biological market of cooperation an
arena in which individuals competed to be selected for cooperative
interactions in this environment baumard suggests the best
strategy was to treat others with impartiality and to share the costs
and benefits of cooperation in a fair way so that those who offered
less than others were left out of cooperation while those who
offered more were exploited by their partners it is with this
evolutionary approach that baumard ultimately accounts for the
specific structure of human morality

Fairness of CEO Compensation

2019-12-05

the oxford handbook of organizational citizenship behavior
provides a broad and interdisciplinary review of state of the art
research on organizational citizenship behaviors ocbs and related
constructs such as contextual performance spontaneous
organizational behavior prosocial behavior and proactive behavior
in the workplace contributors address the conceptualization and
measurement of ocbs the antecedents correlates and
consequences of these behaviors and the methodological issues
that are common when studying ocbs in addition this handbook
pushes future scholarship in this and related areas by identifying
substantive questions methods and issues for future research the
result is a single resource that will inform and inspire scholars
students and practitioners of the origins of this construct the
current state of research on this topic and potentially exciting
avenues for future exploration this handbook is designed to meet
the needs of a broad spectrum of researchers and advanced undergraduate and graduate students in a variety of disciplines including management organizational behavior human resources management and industrial and organizational psychology as well as those interested in studying citizenship behavior in a variety of organizational contexts including marketing nursing engineering sports and education

**The Origins of Fairness**

2016-04-01

a polymath philosopher shares lighthearted examples of humanity's unspoken instinct toward favoritism to argue against zealous pursuits of fairness

**The Oxford Handbook of Organizational Citizenship Behavior**

2018-06-27

arthur l caplan has been an important voice in bioethics for many years in a great number of essays and articles he has taken on some of the most pressing issues in bioethics today this book brings his most important work together with new essays on autonomy in nursing homes and on the ethical issues raised by the mapping and sequencing of the human genome in an introductory essay caplan updates some of his views and responds to criticisms caplan begins with a discussion the nature of work in applied ethics
he rejects the view that those who do bioethics or any other version of applied ethics are merely the servants of moral theoreticians next caplan examines some of the tough moral questions raised by the use of animals in biomedical research while not recognizing that animals have rights he argues for more humane treatment when they are used in scientific research in a group of essays on human experimentation caplan studies such issues as privacy and the obligation to serve as a voluntary subject in medical experimentation in subsequent essays he explores the frontiers of medicine in genetics reproductive technology and transplantation and reviews the challenges posed to the american health care system as the population grows older caplan concludes by confronting the pressing public policy issues of cost containment and rationing he rejects the view that rationing is the only means available for reducing the escalating costs of health care and suggests strategies that would control costs while affording access to basic medical care for every american

**Against Fairness**

2020-07-03

although the history of organ transplant has its roots in ancient christian mythology it is only in the past fifty years that body parts from a dead person have successfully been procured and transplanted into a living person after fourteen years the three main issues that robert veatch first outlined in his seminal study transplantation ethics still remain deciding when human beings are dead deciding when it is ethical to procure organs and deciding how to allocate organs once procured however much has changed enormous strides have been made in immunosuppression
alternatives to the donation model are debated much more openly living donors are used more widely and hand and face transplants have become more common raising issues of personal identity in this second edition of transplantation ethics coauthored by lainie friedman ross transplant professionals and advocates will find a comprehensive update of this critical work on transplantation policies

If I Were a Rich Man Could I Buy a Pancreas?

1992

rightness as fairness provides a uniquely fruitful method of principled fair negotiation for resolving applied moral and political issues that requires merging principled debate with real world negotiation

Transplantation Ethics, Second Edition

2015

this book presents contributions from leading international experts in the field of nephrology each chapter is independent and discusses nephrology in the author’s country including the history of nephrology development kidney disease epidemiology clinical nephrology dialysis practice in acute and chronic renal failure settings hemodialysis hemodiafiltration peritoneal dialysis pediatric nephrology and kidney transplantation in addition the book covers topics such as the job market for nephrologists reimbursement
nephrology education and the number of professionals in the private and public sectors with 53 chapters and more than 300 authors from all continents offering a unique perspective on nephrology practice it provides a much needed information source for nephrologists around the globe the reader will be able to travel through nephrology worldwide a pleasant reading experience with not only relevant information and updated data but also a comprehensive look at the history countries peculiarities and a critical analysis of the scenario of nephrology and renal replacement therapy a valuable resource for healthcare professionals and other stakeholders interested in learning about the status quo of nephrology worldwide both the failings and the successes are outlined in a way that should make this book a compelling read not just for the well informed renal physician but also for planners and policy makers whose thinking and actions are integral to the way we practice medicine sir peter j ratcliffe nephrologist and 2019 nobel prize winner more information on the nephrology worldwide initiative can be found at nephrologyworldwide.com

Rightness as Fairness

2016-03-29

this book contains selected papers presented at the 13th ifip wg 9 2 9 6 11 7 11 6 sig 9 2 2 international summer school on privacy and identity management held in vienna austria in august 2018 the 10 full papers included in this volume were carefully reviewed and selected from 27 submissions also included are reviewed papers summarizing the results of workshops and tutorials that were held at the summer school as well as papers contributed by several of
the invited speakers the papers combine interdisciplinary approaches to bring together a host of perspectives technical legal regulatory socio economic social societal political ethical anthropological philosophical historical and psychological

Nephrology Worldwide

2021-03-03
	his milestone handbook brings together an impressive collection of international contributions on micro research in organizational behavior focusing on core micro organizational behaviour issues chapters cover key themes such as individual and group behaviour the sage handbook of organizational behavior volume one provides students and scholars with an insightful and wide reaching survey of the current state of the field and is an indespensible road map to the subject area the sage handbook of organizational behavior volume two edited by stewart r clegg and cary l cooper draws together contributions from leading macro organizational behaviour scholars

Lopid Patent Term Restoration and Fairness Act of 1987

1988

revolutionary advances in biomedical research and information systems technology pose new and difficult issues for american health care policy especially in the context of managed care health
care policy in a new millennium takes on this challenging array of issues where the dignity of individual life meets the imperatives of national level health care systems patients rights rationing of care organ transplants genetic research confidentiality of medical records the right to die and other ethical dilemmas the book places these critical questions about the quality of life in our society in their political legal social economic and ethical contexts

Privacy and Identity Management. Fairness, Accountability, and Transparency in the Age of Big Data

2019-04-15
	his book discusses current theories and practices in the field of public procurement over the past few decades public procurement has had to evolve conceptually and organizationally in the face of unrelenting budget constraints government downsizing public demand for increased transparency in public procurement as well as greater concerns about efficiency fairness and equity procurement professionals have also had to deal with a changeable climate produced by emerging technology environmental concerns and tension between complex regional trade agreements and national socioeconomic goals this volume presents sixteen case studies focusing on the themes of public procurement as a policy tool and performance based public procurement the first section discusses public procurement as a policy tool and the challenges involved in balancing the competing interests of market forces legal requirements political pressures and environmental concerns the second section discusses performance based public procurement highlighting the
frameworks used to assess procurement systems the gaps between policy and practice and strategies for bridging those gaps. The final section of the book discusses current issues in procurement such as the trans pacific partnership risk mitigation and procurement as a profession by combining theory and analysis with evidence from the real world. This book is of equal use to academics, policy makers, and procurement professionals.

The SAGE Handbook of Organizational Behavior

2008-07-24

more than any other altruistic gesture, blood and organ donation exemplifies the true spirit of self-sacrifice. Donors literally give of themselves for no reward so that the life of an individual often anonymous may be spared. But as the demand for blood and organs has grown, the value of a system that depends solely on gifts has been called into question. The possibility has surfaced that donors might be supplemented or replaced by paid suppliers. Last Best Gifts offers a fresh perspective on this ethical dilemma by examining the social organization of blood and organ donation in Europe and the United States. Gifts of blood and organs are not given everywhere in the same way or to the same extent. Contrasts allow Kieran Healy to uncover the pivotal role that institutions play in fashioning the contexts for donations. Procurement organizations sustain altruism by providing opportunities to give and by producing public accounts of what giving means in the end. Healy suggests successful systems rest on the fairness of the exchange rather than the purity of a donor's altruism or the size of a financial incentive.
this book focuses on economic bargaining theory. Economic bargaining theory seeks to predict the outcomes of bargaining situations in such situations governments, rms, or individuals share a mutual interest in cooperation, however, they also have conflicting interests regarding the terms of an agreement. A classic example of such a situation is wage bargaining between unions and employers. More commonplace examples also exist, for instance, a discussion between partners on how to spend an evening. Such a situation can be understood as a bargaining situation. Economic bargaining theory explores the relationship between bargaining situations and the outcomes of the bargaining. Economists have two primary reasons to show interest in this relationship. The first reason is that many important human interactions, including economic interactions, are bargaining situations. The second reason is that the understanding of these situations may inform the economic theory of markets. The tool utilized in this study is the mathematical theory of games. Predictions for bargaining outcomes are developed by modeling the bargaining situation as a strategic game and using game theoretic equilibrium concepts in order to solve the game. In this approach, the specific identified bargaining outcome depends on the assumptions underlying the model. The neoclassical and fundamental assumption is that of rational agents called economic men who strive to maximize their utility based on stable preferences.
Global Public Procurement Theories and Practices

2016-12-27

this volume of research in social issues in management critically examines theoretical underpinnings of organizational justice and corporate social responsibility by identifying motives underlying desires for justice and by considering responses to injustice the first set of chapters explores issues of morality emotions and social exchange relationships these can be seen as engines that drive reactions to organizational justice the second set of chapters addresses injustice and recovery the social systems surrounding justice and the application of justice principles to organizations environmental and sustainability practices a commentary chapter highlights ten themes that cross this interesting collection of paper on justice morality and social responsibility

Last Best Gifts

2010-08-15

how substantive competition rules are enforced plays a crucial role in achieving their goals this thoughtful book examines procedural issues that have arisen from the increased enforcement of competition law worldwide

Fairness in Bargaining and Markets
organizational justice the perception of workplace fairness can bring important benefits not only to the health and well being of individual employees but also to the productivity of organizations themselves this timely new collection with contributions from leading researchers from around the world considers organizational justice in an era when globalization has resulted in rapid organizational change greater job insecurity and increasing worker stress both comprehensive and cutting edge the book initially considers what we mean by organizational justice in its relationship to self interest social identity and personal moral codes but moving beyond the perceptions of individuals the book also reflects the increasing interest in the roles of teammates and leaders in creating organizational justice there follow chapters on the negative results of perceived injustice specifically around physical and mental employee health as well as its deleterious impact on organizational productivity providing a definitive state of the art overview of the field the book not only clarifies the key concepts and ideas that inform organizational justice but also explores their importance for today's organizations managers and employees including a final section that both suggests new areas for research and critically reflects on the field itself this will be essential reading for researchers and students across business and management organizational studies hrm and organizational and work psychology

*Justice, Morality, and Social Responsibility*

2008-10-01
the symbolic order of gender in organizations how gender relations are culturally and discursively produced and reproduced and how they might be done differently are explored in this book silvia gherardi focuses on the relationship between gender power and culture in organizations and on the need to come to grips with the pervasive elusive and ambiguous nature of gender in work settings she introduces two key metaphors the first is of the sexual contract which centres on the sexuality of organizations and static gender difference the second of the alchemic wedding highlights a plurality of cultural models of femaleness and of women work relationships and processes of dynamic difference transformation and transcendence gherardi continues her examination of the construction of gender relations in the workplace through a series of rich and illuminating stories which also draw on various symbolic archetypes as powerful forms of cultural expression the final section of the book looks at possibilities for change developing in particular a concept of different forms of gender citizenship of organizations

**Putting Patients First**

*1998*

this volume brings together cutting edge research from emerging and senior scholars alike representing a variety of disciplines that bears on human preferences for fairness equity and justice despite predictions derived from evolutionary and economic theories that individuals will behave in the service of maximizing their own utility and survival humans not only behave cooperatively but in many instances truly altruistically giving to unrelated others at a cost to themselves humans also seem preoccupied like no other species
with issues of fairness equity and justice but what exactly is fair and how are norms of fairness maintained how should we decide and how do we decide between equity and efficiency how does the idea of fairness translate across cultures what is the relationship between human evolution and the development of morality the collected chapters shed light on these questions and more to advance our understanding of these uniquely human concerns structured on an increasing scale this volume begins by exploring issues of fairness equity and justice in a micro scale such as the neural basis of fairness and then progresses by considering these issues in individual family and finally cultural and societal arenas importantly contributors are drawn from fields as diverse as anthropology neuroscience behavioral economics bioethics and psychology thus the chapters provide added value and insights when read collectively with the ultimate goal of enhancing the distinct disciplines as they investigate similar research questions about prosociality in addition particular attention is given to experimental research approaches and policy implications for some of society s most pressing issues such as allocation of scarce medical resources and moral development of children thought provoking and informative interdisciplinary perspectives on fairness equity and justice is a valuable read for public policy makers anthropologists ethicists psychologists neuroscientists and all those interested in these questions about the essence of human nature

Procedural Fairness in Competition Proceedings

2015-09-25
Organizational Justice

2017-03-13

Gender, Symbolism and Organizational Cultures

1995-09-07

Interdisciplinary Perspectives on Fairness, Equity, and Justice

2017-09-18

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At www.ipcbee.com, our objective is simple: to democratize
knowledge and encourage a love for literature scarce goods justice fairness and organ transplantation. We believe that each individual should have admittance to Systems Analysis And Planning Elias M Awad eBooks, covering diverse genres, topics, and interests. By offering scarce goods justice fairness and organ transplantation and a diverse collection of PDF eBooks, we endeavor to strengthen readers to discover, discover, and engross themselves in the world of written works.

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